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17 AUG 1956

MEMORANDUM FOR: Assistant Deputy Director (Support)

SUBJECT: Proposed Regulation [REDACTED] Career Planning for Individuals

REFERENCE: Memorandum to the Director of Personnel from the DD/S,
dated 30 June 1956, subject: Procedure for Processing
Regulation Material

1. Attached for your review, in accordance with referenced memorandum, is a draft of subject proposed regulation.

a. Description

This regulation establishes policy and procedures with respect to career planning for staff personnel. It effects uniformity in career planning requirements and provides guidance to the Heads of Career Services for the performance of their career management functions as prescribed in [REDACTED]

b. Origin

This regulation is based on a staff study, "Career Planning for Individuals", which was discussed by the CIA Career Council at three regular meetings and at a special meeting held on 24 May 1956 attended by Heads of all Career Services and Operating Officials. The attached draft of [REDACTED] was prepared by the Office of Personnel and approved by the Career Council on 26 July 1956, subject to the incorporation of certain changes suggested by the Director of Training. This draft includes these changes and has the concurrence of the Director of Training.

c. Justification

The issuance of this regulation is essential to the inauguration of the Agency's program of individual career planning.

d. Scope of Interest

This regulation is of interest to every employee, and distribution to all employees is requested.

2. Since the proposed regulation has been discussed and approved in minute detail by the Career Council, it is proposed that it be submitted to the Regulations Control Staff for immediate processing and publication with only limited, if any, further coordination.

DOCUMENT NO. _____

NO CHANGE IN CLASS. ☐

☐ DECLASSIFIED

CLASS. CHANGED TO: TS S

NEXT REVIEW DATE: _____

DATE: 23 JUL 1981

REVIEWER: _____

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3. The Career Preference Outline form is attached to this proposed regulation. It, likewise, has been approved by the Career Council in detail and is now being published independently. It is, therefore, highly desirable that the proposed regulation be published and distributed to all employees by the time the Career Preference Outline form is available in Agency supply rooms.

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4. [REDACTED] the attached regulation will be issued.

/s/
Harrison G. Reynolds
Director of Personnel

Attachment:
Proposed [REDACTED]

Distribution:

- 0 & 1 - Addressee
- 1 - D/Pers
- 1 - DD/Pers/PD
- 2 - AC/DS
- 3 - PS/OP

OP/PS/[REDACTED]:v1 (16 Aug 56)

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